

## **Bixolon Statement on Conflict Minerals**

**February 2015**

Bixolon Co., Ltd. is committed to sourcing components and materials from companies that share our values around human rights, ethics and environmental responsibility. We expect all of our suppliers to abide by the requirements of our Supplier Code of Conduct, which prohibits human rights abuses and unethical practices. We also require all suppliers to comply with applicable legal standards and requirements.

On August 22, 2012, the U.S. Securities and Exchange Commission (“SEC”) issued the final conflict minerals rule under Section 1502 the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Conflict Minerals Rule”). The Conflict Minerals Rule requires publicly traded companies to report annually the presence of conflict minerals (tin, tungsten, tantalum and gold, or “3TG”) originating in the Democratic Republic of the Congo or adjoining countries (“Covered Countries”).

Bixolon supports the goal of ending violence, human rights violations and environmental devastation in the Covered Countries. We are committed to complying with any requirements applicable to our Company under the Conflict Minerals Rule.

Bixolon will assist our customers in implementing their conflict minerals programs. We strive to work cooperatively with our customers and supply chain partners in implementing conflict minerals compliance programs.

Bixolon, like many companies in electronic product industries, uses some of these materials in the manufacturing of its products as they are required for the functional performance of the products. Bixolon does not purchase these metals directly from smelters or mines, so we must rely on the source information provided by our suppliers. Bixolon is working closely with our direct suppliers to trace newly mined minerals back to their origin in order to ensure responsible sourcing. As tracing methods evolve, we intend to incorporate appropriate proven methods in our program.

Bixolon requires suppliers whose products contain 3TG to submit this information to Bixolon using the standardized EICC/GeSI Conflict Minerals Reporting Template that traces the metals back through the supply chain. If Bixolon becomes aware of a supplier whose supply chain includes metals from a conflict source, Bixolon will take the appropriate actions to remedy the situation in a timely manner, including reassessment of supplier relationships. Bixolon expects our suppliers to take similar measures with their suppliers to ensure alignment throughout the supply chain.

If you require specific conflict mineral sourcing information for Bixolon products or require more information on our policy, please contact your local Bixolon sales representative.